TITLE IX FORMAL RESOLUTION PROCESS 1. Claim is Filed: A sexual assault claim In cases not involving allegations of is filed. The person who experienced the Sexual Misconduct (i.e. sexual harassment alleged misconduct is the Claimant and of a non-physical nature), the parties may the person identified as committing the opt to pursue an Informal Resolution alleged misconduct is the Respondent. Conference. 2. Intake Interview: An intake interview 2. Interim Measures: The Title IX 2. Optional Criminal Charge Process: If the is conducted with both the Claimant and Coordinator provides any resources or Claimant seeks to pursue criminal charges, the the Respondent (separately) to describe accommodations that students may need, Title IX Coordinator will link them to necessary process. The Claimant will review and sign including a No Contact Order, referrals to supports and to the proper authorities. In some cases, this may be done before an intake a statement documenting their claim. The the Counseling Center, and/or alterations Respondent will be given 5 business days to of residential hall assignment or course interview is conducted. Any criminal charges respond in writing. Both parties are allowed a would occur separately from the Rhodes sexual schedules. In emergent situations, some support person and/or advisor at any meeting of these needs may be assessed prior to an misconduct formal resolution process, although intake interview. information gathered from Rhodes mandatory throughout the process. reporters, investigators, or the hearing board may be subpoenaed. **3. Investigation:** If the Title IX Coordinator determines that the claim should move forward into an investigation, both parties will be interviewed by our Sexual Misconduct Investigator. Both parties may name witnesses, who will also be interviewed. No character witnesses are permitted. 4. Hearing Packet: A minimum of ten days prior to a hearing, all members of the board, plus the Claimant and Respondent, will receive **4. Hearing:** A three-person faculty/staff hearing board will be a hearing packet containing convened to determine whether the Rhodes Sexual Misconduct a summary of all the Policy has been violated. information gathered during the investigation. **5. Violation of Policy:** If the hearing board finds that the Rhodes 5. No Violation of Policy: If the hearing board finds that the Sexual Misconduct Policy has been violated, they will determine Rhodes Sexual Misconduct Policy has not been violated, some which sanctions should be applied. Both parties will be informed of interim measures may be allowed to stay in effect. Both parties will be the outcome of the hearing within three business days. informed of the outcome of the hearing within three business days. **6. Appeal:** Appeals can be filed by either party within five business days of the receipt of the Outcome Letter. The non-appealing party is allowed to respond. A three-person faculty/staff appeals board (different from the hearing board) will meet to review the hearing packet, hearing transcript, and appeals documents to determine if any error was made. Typically, the parties' presence is not necessary at this stage. The appeal board's decision is final and ends the adjudication of the claim.